



GBA Plus Mastery: Advancing Equity in Francophone Immigration Services

*This course will only be offered in French.

**Course available on Le Labo [here](#). Please make an account for access.

This comprehensive, multi-level online training program equips professionals with the knowledge and skills to implement Gender-Based Analysis Plus (GBA Plus) effectively in Francophone immigration and settlement services. Hosted on the FCFA's LMS Platform Le Labo, it consists of three interconnected courses:

1. "Demystifying GBA Plus: Foundations for Inclusive Settlement Services" (Beginner)
2. "ACS Plus: From Theory to Practice" (Intermediate)
3. "Operationalizing GBA Plus in Francophone Immigration Services" (Intermediate)

The program covers fundamental concepts, implementation challenges, and practical applications through interactive exercises, real-world scenarios, and case studies. Upon completion, participants will understand GBA Plus principles, recognize personal biases, apply GBA Plus in daily work, and develop strategies for organizational change.

Content Warning: Content warnings for sensitive topics related to gender, sexuality, and systemic discrimination are included.