AAISA PD COURSE OFFERINGS





Q4 CALENDAR



JAN-FEB-MAR 2024

For a detailed description of our course offerings, you can also visit: Professional Development | AAISA | AAISA





JANUARY 2024 SUN MON TUE WED THU FRI SAT 13 20 18 15 25 27 28 31

COURSE TOPICS

- 10 Crisis Intervention for Settlement Practitioners (Self-Paced)
- Bridging the Gap and Exploring Mental Health Resources for Newcomer Youths(Self-Paced)
- **Exploring Funding Opportunities for Rural and Smaller Centres**
- Having Difficult Conversations/Emotional Resilience and Agility(In Collaboration with PHAC)



Crisis Intervention for Settlement Practitioners

This course is aimed at identifying behaviors that could lead to crisis and provide early intervention to risk behaviors to prevent escalation. It will develop confidence in staff to cope with personal fear and anxiety in order to encourage a positive outcome in a crisis situation and follow a collaborative approach. It will also explore a framework to help guide staff and individuals in distress through a process of re-establishing the relationship.

Audience: Settlement and Integration Sector Workers

Course Start Date

Course End Date

Registration Closing Date

January 10, 2024

February 23, 2024

January 5, 2024

Click here to register: https://forms.office.com/r/dPL0TKNUVM



Bridging the Gap and Exploring Mental Health Resources for Newcomer Youths

This course will offer participants with education and resources on newcomer youths' mental health. Participants will become familiar with social and cultural determinants of mental health. Participants will be provided with a practical learning experience where examples of evidence-based practices and realistic case studies will be shared to improve outcomes of newcomer youths' mental well-being.

Audience: Settlement and Integration sector workers

Course Start Date

Course End Date

Registration Closing Date

January 19, 2024

March 1, 2024

January 10, 2024

Click here to register: https://forms.office.com/r/4VKijmNMir



Exploring Funding Opportunities for Rural and Smaller Centres

This webinar helps participants with outline of Revenue sources for Settlement Serving Organizations, navigate the realm of fundraising; Sponsorships vs Donations, illustrate the complexities of GRANTS and gain insights into tailoring compelling proposals.

Audience: Settlement and Integration Sector Workers

Course Date

January 24, 2024

Registration Closing Date

January 12, 2024

Wednesday 10:00 AM - 12:00 PM

Click here to register: https://forms.office.com/r/wkTXFWQvmU

Having Difficult Conversations/Emotional Resilience and Agility

This webinar aims to support clients in identifying emotional hooks and the value of underpinning emotions and help them in managing their inner critic, internal biases, and evaluate emotional agility.

Audience: Settlement and Integration Sector Workers

Course Date

January 26, 2024

Registration Closing Date

January 19, 2024

Click here to register: https://forms.office.com/r/wkTXFWQvmU





COURSE TOPICS

- **6** Navigating Integration and Expectations in Resettlement
- 12 Diversity, Equity, Inclusion, Belonging(DEIB) and the Settlement Sector
- Building better boundaries (In Collaboration with PHAC)
- Mental Health Support Organizational Audit Tool (In Collaboration with PHAC)
- 29 Organizational Behaviour and Change





Navigating Integration and **Expectations in Resettlement**

The series of webinar will look at various challenges such as working within the same ethnocultural community, maintaining healthy boundaries and addressing conflict. This training will also include a toolkit takeaway- a complete PDF document on the materials covered in the webinar to serve as a guide or "cheat sheet" with concrete strategies and practical frameworks for use by settlement practitioners.

Audience: Settlement and Integration sector workers

Course Start Date

Course End Date

Registration Closing Date

February 6, 2024

February 7, 2024

January 26, 2024

Tuesday and Wednesday 10:00 AM - 12:00 PM

Click here to register: https://forms.office.com/r/30ssSV3Py9



Online, Facilitated

The DEIB (Diversity, Equity, Inclusion and Belonging) is a discussion worth exploring especially in the settlement sector. This course focuses on how settlement workers and project instructors can take initiatives to respond to the call of securing measures, best practices and strategies that support DEIB awareness of the issues and create workplaces where everyone feels valued, respected, and included.

Audience: Settlement and Integration sector workers

Course Start Date

Course End Date

Registration Closing Date

February 12, 2024

February 16, 2024

February 2, 2024

Click here to register: https://forms.office.com/r/YLz4vXGMGQ



Building Better Boundaries

This course aims to help participants in understanding how and where to set boundaries. It provides an overview of the concept, role and ways of building boundaries in supporting others. It also includes wellness tools and care strategies for practitioners who support clients.

Audience: Settlement and Integration Sector Workers

Course Date

Registration Closing Date

February 15, 2024

February 5, 2024

Thursday 9:00 AM - 12:00 PM

Click here to register: https://forms.office.com/r/BAYVSs0Amt



Mental Health Support Organizational Audit Tool

This course is designed to help trainees identify the strengths and barriers of their respective organizations in meeting the mental health needs of newcomers. It provides guidance and step-by-step instructions on completing the audit tool within an organization. It focuses on how organizations can utilize the audit tool and apply its findings to improve their capacity in providing services.

Audience: Settlement and Integration sector workers

Course Date

Registration Closing Date

February 15, 2024

February 2, 2024

Thursday 1:00 PM - 2:00 PM

Click here to register: https://forms.office.com/r/UWgy2MzsXx



Organizational Behaviour and Change

In the settlement sector, workers at all levels of an organization need to recognize problems as they occur and adjust their processes accordingly to solve for them. This course focuses on effective behavioural characteristics and good change management skills that make this an easier process.

Audience: Settlement and Integration sector workers

Course Date

February 29, 2024

Registration Closing Date

February 15, 2024

Click here to register: https://forms.office.com/r/4DjqLCDadJ





COURSE TOPICS

- 4 Immigration Processes and Mechanics (Self-Paced)
- 11 Building Rural Capacity to Support Newcomers (Self-Paced)
- 15 Sexual and Gender Based Violence French (Self-Paced)





Immigration Processes and Mechanics

This course is aimed at providing introduction to the Canadian Immigration System, review Canadian immigration history, immigration policies and trends. It will focus on discussing current issues related to immigration, it's impact on newcomers, address the ways to overcome those challenges. Additionally, it will be describe immigrants categories and streams, ways to review the application process for key immigration streams including supporting applicants at all stages of the application procedures.

Audience: Settlement and Integration Sector Workers

Course Start Date Course End Date

Registration Closing Date

March 4, 2024

March 29, 2024

February 19, 2024

Click here to register: https://forms.office.com/r/R6DrLBMtcF



Building Rural Capacity to Support Newcomers

The course will help build the capacity of staff of settlement organizations and service providers working in or with the immigrant and refugee-serving sector across Alberta, especially those in smaller and rural communities, in supporting the settlement and integration of immigrants and refugees and in understanding how they can strengthen newcomer retention in their communities.

Audience: Settlement and Integration sector workers

Course Start Date Course End Date

Registration Closing Date

March 11, 2024

April 19, 2024

February 25, 2024

Click here to register: https://forms.office.com/r/jbKX8wKJFD



Sexual and Gender Based Violence -French

L'objectif du cours "Violence sexuelle fondée sur le genre : Soutien et prévention" est de créer une base de connaissances sur la violence sexiste et d'élargir la capacité des prestataires de services d'installation dans le secteur de l'immigration à répondre à ce type de violence et à la combattre, afin de fournir un soutien aux immigrants et aux réfugiés qui sont victimes de violence sexiste.

Audience: Settlement and Integration Sector workers

Course Start Date

Course End Date

Registration Closing Date

March 15, 2024

April 26, 2024

March 4, 2024

Click here to register: https://forms.office.com/r/ErWLGB4n7N

Registration



All courses are free for AAISA members. Cost for non-members may vary by course and number of participants. Precedence for seats will be given to AAISA members. PD contacts should contact pd@aaisa.ca for more information.

Detailed course schedules will be released quarterly. Course registration will be done through MS Office Forms and NOT EventBrite. We encourage participants to register for the course only if they are willing and able to attend all sessions and complete the necessary requirements.

The final participant list will be released in approval with the agency's designated PD Contact.

For more information please visit: Professional Development | AAISA | AAISA