



# PROFESSIONAL DEVELOPMENT COURSE OFFERINGS

2023 - 2024

AAISA.CA





# AAISA PROGRAMS & SERVICES

Our goal is to develop and improve our educational programming and learning resources to build capacity within settlement agencies/organizations. To achieve this goal AAISA provides:

- Settlement Practitioner Training and Certification
- Formal and Informal Learning
- Generative Curriculum
- Leadership Development

Our courses are developed in line with funding requirements and based on the needs assessments, surveys or identified gaps within the sector.

This year a number of our facilitated courses would focus on mental health and mental health supports as well as other areas - employment, language, RAP, case management and so on.

For more information on AAISA please visit - [aaisa.ca](http://aaisa.ca)



# FACILITATED COURSES

These courses may be delivered in-person or online via a variety of platforms. They are live sessions that allow interaction with instructors and participants whilst interacting with course content and learnings. Courses may occur twice every week for 3 weeks or 3 times in one week or a variety of other ways taking into consideration the audience and instructor. Please note 80% attendance in live sessions is required to obtain a certificate.



# SELF-PACED COURSES

These are built to allow more flexibility in delivery and timeline for completion. Even with the asynchronous nature of the courses, the content design is built to cover all required cognitive levels starting from knowledge and building up toward skills and behavioural level. Participants are often given 5 - 7 weeks to complete each course.



# DELIVERY TIMELINE – FACILITATED COURSES

Q1



April - June

- ✓ Case Management II
- ✓ Employment Training for Settlement Practitioners
- ✓ Immigration - Processes and Mechanics
- ✓ Sexual and Gender Based Violence (English)

Q2



July - September

- ✓ Strengthening Rural Capacity to Support Newcomers
- ✓ Fostering Workplace Psychological Health and Safety
- ✓ Introduction to LINC Programming in Alberta
- ✓ Non-violent Crisis Intervention for Settlement Practitioners

Q3



October - December

- ✓ Unconscious Bias, Stereotypes & Micro-aggressions at workplace
- ✓ Motivational Interviewing Strategies
- ✓ Building a Culture of Strength (Resilience)
- ✓ Outreach and Community Connections

Q4



January - March

- ✓ Settlement 101
- ✓ Exploring Funding Opportunities for Rural and Smaller Centres
- ✓ Navigating the Refugee System and Resources

*\*\*Please note that timelines and topics are indicative and subject to change without notice. Visit our website for more up to date information\*\**

# DELIVERY TIMELINE – SELF-PACED COURSES

Q1



April - June

- ✓ Welcoming Diversity
- ✓ Supporting Multi-Barriered Clients
- ✓ Soutenir L'Établissement de Nouveaux Arrivants Francophone
- ✓ Psychosocial Needs of Refugees in Canada

Q2



July - September

- ✓ Stress Management and Self Care for Instructors
- ✓ Developing (Inter)Cultural Competency
- ✓ Foundations of Case Management I
- ✓ Sexual and Gender Based Violence (English)

Q3



October - December

- ✓ Anti-discrimination
- ✓ Case Management II
- ✓ Managing Multiple Roles in Alberta's Small Centres
- ✓ Fostering Workplace Psychological Health and Safety

Q4



January - March

- ✓ Bridging the Gap and Exploring Mental Health Resources
- ✓ Supporting Clients With Multiple Barriers To Learning
- ✓ Building a Culture of Strength (Resilience)

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# REGISTRATION

All course are free for AAISA members. Cost for non-members may vary by course and number of participants. Precedence for seats will be given to AAISA members. PD contacts should contact [pd@aaisa.ca](mailto:pd@aaisa.ca) for more information.

Detailed course schedules would be released quarterly. Course registration would be done through Eventbrite or as stated in quarterly calendar. We encourage participants to register for the course only if they are willing and able to attend all sessions and complete the necessary requirements. The final participant list will be released in approval with the agency's designated PD Contact.

For more information please visit:

**Professional Development | AAISA | AAISA**

