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Newcomer Sector  
Key Terms

<b>Advocacy</b>	refer to efforts to support the settlement and integration of immigrants and refugees into their new communities.
<b>Agenda</b>	a list or plan of items to be discussed or accomplished during a meeting or event (e.g., Sector Call Agenda)
<b>Anti-racism</b>	Opposing and fighting against racism
<b>Brief</b>	document that provides an overview of a specific sector in a particular region or country (e.g., PEI brief)
<b>Call for Proposals</b>	a process where organizations can submit proposals to receive funding for a specific project or program
<b>Capacity Building</b>	means strengthening the abilities, skills, and resources of individuals, organizations, or communities to effectively achieve their goals and tasks
<b>Clients</b>	people who receive services from an organization
<b>Committee</b>	group of people who are responsible for addressing the needs of newcomers to a particular area (e.g., GTP Committee)
<b>Digital literacy</b>	having skills to live, learn, and work in a society where communication and access to information is increasingly through digital technologies like internet platforms, social media, and mobile devices.
<b>Diversity</b>	being different and having a mix of people with various backgrounds and abilities.
<b>Engagement</b>	participate or become involved in
<b>Equity</b>	the quality of being fair and impartial
<b>Fiscal Agent</b>	refers to a third-party organization that handles various financial and administrative duties on behalf of some other party
<b>Fiscal Year</b>	12-month period used for financial reporting and planning by businesses and organizations (i.e, IRCC runs from April 1 to March 31), not necessarily aligned with the calendar year.
<b>Francophone</b>	refers to someone who speaks French or belongs to a French-speaking community.
<b>Hub</b>	central point or a focal place where various services converge and are organized (e.g., TFW Hub)
<b>Immigration</b>	the act of someone coming to live in a different country
<b>Inclusion</b>	welcoming and involving everyone, regardless of differences
<b>Language</b>	system of communication using words, symbols, or gestures that enables people to express thoughts, ideas, and feelings

<b>Newcomers</b>	a person who has recently arrived in a place
<b>PNT Region</b>	Prairies and Northern Territories Region as designated by IRCC
<b>Policy</b>	set of rules or guidelines that guide decisions and actions within an organization or group (e.g., government).
<b>Professional Development</b>	process of enhancing and updating the knowledge, skills, and abilities of immigration professionals.
<b>Refugees</b>	people who have been forced to leave their homes due to conflict, persecution, or natural disasters and seek safety in another place or country
<b>Refugee Claimants</b>	individuals who have applied for refugee status and are awaiting a decision on their application
<b>Resettlement</b>	means moving and establishing people in a new place, often due to displacement, migration, or relocation.
<b>Rural</b>	means countryside or places outside cities, usually with fewer people and open spaces
<b>Sector</b>	a part or subdivision, especially of a society or an economy
<b>Settlement</b>	the process of settling in a new community
<b>Small Centre</b>	rural areas w/ population between 1,000 and 29,999
<b>Teleconferences</b>	a live audio or audiovisual meeting with two or more participants (e.g., IRCC Small Centre Teleconference).
<b>Temporary Foreign Workers</b>	refers to individuals from other countries who come to work in a different country for a limited time before returning to their home country.
<b>Toolkit</b>	a collection of resources, tools, and information that is designed to help new comers navigate a particular situation or environment (e.g., AAISA toolkit).
<b>Umbrella Organization</b>	a non-profit organization that represents and provides services to other organizations in a particular sector (e.g., AAISA).
<b>Urban</b>	means related to cities or towns, where there are more buildings, businesses, and people living in close proximity
<b>Working Group</b>	group of individuals from different backgrounds and organizations who collaborate to support the integration of newcomers into Canadian society

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