

Guidelines for Certification



Section	Level 2 Practitioner	Level 3 Practitioner
<p>Section I Functions</p>	<p>Self-evaluation of 3-5 in 16 of 23 CORE functions</p>	<ul style="list-style-type: none"> • Self-evaluation of 4-5 in 18 of 23 CORE functions. • Rating of 3-5 in all of the competencies, and at least one of the OPTIONAL function areas
<p>Section II Experience</p>	<p>Minimum 24 months full-time experience in the settlement sector in Canada, within the previous five years</p>	<p>Minimum five years full-time experience in the settlement sector in Canada</p>
<p>Section III Education and Training</p>	<p>Minimum of 100 hours of training related to competencies</p>	<p>Minimum of 200 hours of training related to competencies</p>

**Section IV
Foundational
Knowledge and
Skills**

- Demonstration of training for 60/90 competencies in CORE areas
- Of these, a self-evaluation rating of 3-5 for at least 30 CORE competencies

- Demonstration of training for 70/90 competencies in CORE areas
- A self-evaluation rating of 4-5 for at least 60 CORE competencies
- A self-evaluation of 4-5 in 10/20 OPTIONAL competencies