



It Takes A Village To Raise A Child

A child has the best ability to become a healthy adult if the entire community takes an active role in contributing to the rearing of the child. (Wikipedia)



Red Deer Landscape

- 100,000 Population
- Growing immigrant population
14,685 of which 35.6% arrived in last 5 years
Philippines, Ukraine, India, Syria, Nigeria
Tagalog, Spanish, Arabic, Ukrainian, Cantonese
- Three immigrant settlement agencies
- City of Red Deer signatory to the Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD)
- Many social community development initiatives
- RDLIP since April 2016, adding to these initiatives



Red Deer Welcoming & Inclusive Community Network



Red Deer

A Welcoming & Inclusive Community

Together We Shine

- Initiated by City of Red Deer November 2015
- Builds on The City of Red Deer's Diversity and Inclusion Vision
- Assist in addressing the Ten Common Commitments of the CCMARD
- Community-driven circle of individuals interested in diversity and inclusion and reducing racism and discrimination
- 35 community organizations plus individual community members



Youth Strategy Collective Impact

- Initiated in 2016
- To create and implement a community wide youth strategy that informs systems and better serves youth's needs in a seamless fashion
- Partners include Alberta Health, YouthHQ, John Howard Society, RCMP, Central Alberta Crime Prevention Centre, School Districts, RDLIP
- Hosted by YouthHQ



Downtown Community Development Committee

- Initiated by City of Red Deer, from City's Safety Charter
- Participants include businesses, Downtown Business Association, stakeholders, social agencies, residents, RDLIP
- Address downtown social, safety issues
- Hip Hop Studio
- Drop In Soccer
- Utility Box Wraps

Downtown Community Development Committee

- Utility Box Wrap by Filipino High School Student





Employment Support

- Immigrant Support and Training
Catholic Social Services
Central Alberta Immigrant Women's Association
Bredin Centre for Learning
- Employer Readiness
Alberta Global Talent (www.albertaglobalent.ca)



Researches

- Building a More Welcoming and Inclusive Community (2007, RDC & City of Red Deer)
Many initiatives and findings still relevant, good insight
- Women Economic Security (2012 – 2015, RDC & CAIWA)
Main employment and economic independence needs and barriers;
Many findings relevant to all immigrant populations;
Initiatives being undertaken by community organizations
- Making Life Easier (2015 – 2018, RDC & CAIWA)
Demographics, experiences, services needed and used;
Survey and Photovoice
- Domestic Violence (2015 – 2018, RDC & CAIWA)

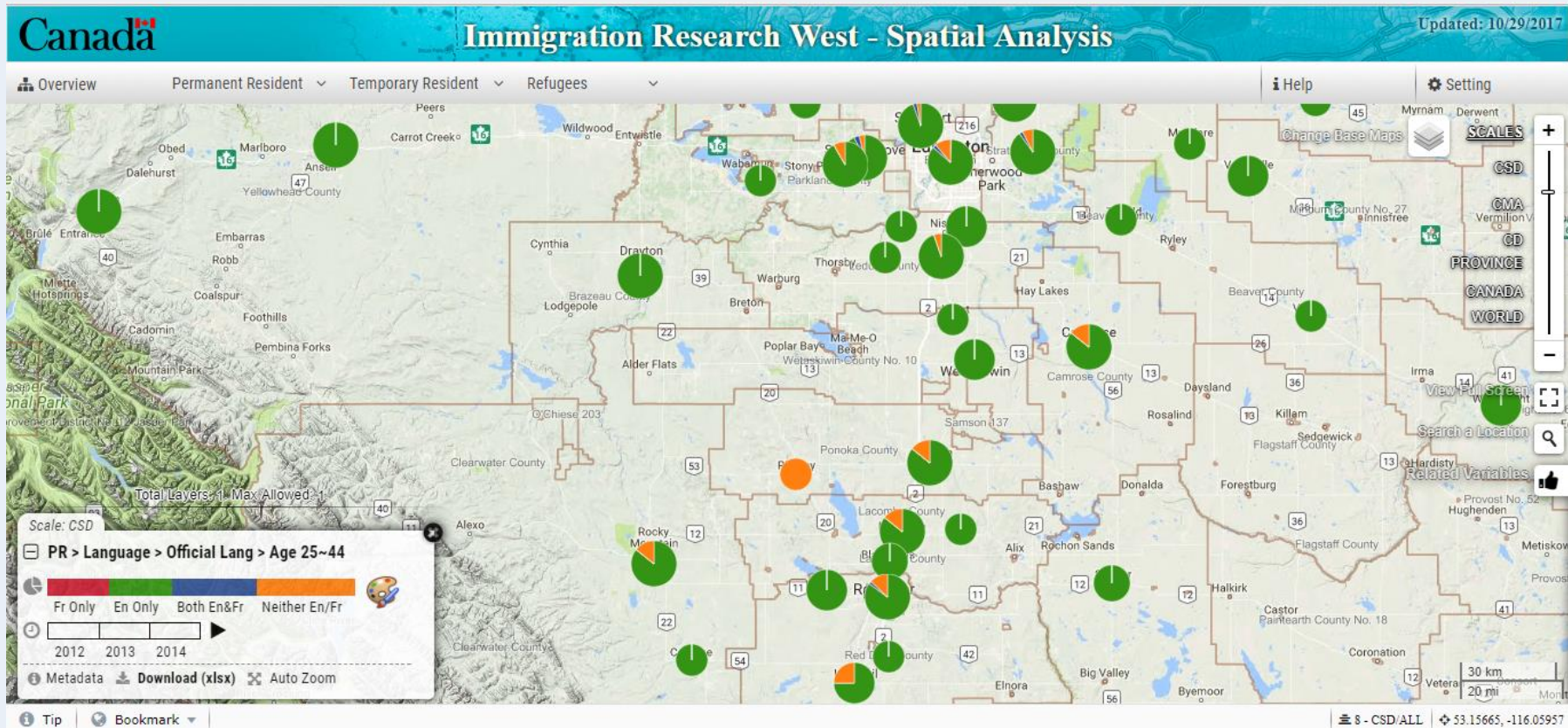


Researches

- Community Needs Assessment (2016, RDWIC)
Priorities:
 1. Indigenous People
 2. People with Complex Needs
 3. Capacity to Address Discrimination
- Vital Signs (Red Deer & District Community Foundation)
- Immigration Settlement Services and Gaps (2014, Brandon University)
- Early Child Development Mapping Project Alberta (Central Alberta Family Services)
Early childhood development, socio-economic status and resources

Researches

- Immigration Research West – Spatial Analysis (USask)





Researches

- Economic Indicators and Developments (City of Red Deer, Central Alberta Economic Development Partnership)
- Provincial Diverse Populations Strategy (2012, Alberta Health Services)



Red Deer Local Immigration Partnership



- Since April 2016
- Founding partners:
 - Catholic Social Services
 - Central Alberta Immigrant Women's Association
 - Central Alberta Refugee Effort
 - City of Red Deer
 - Red Deer College
- Building on and adding to existing community initiatives

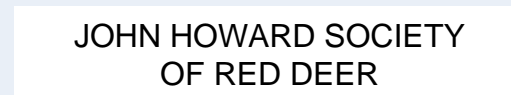
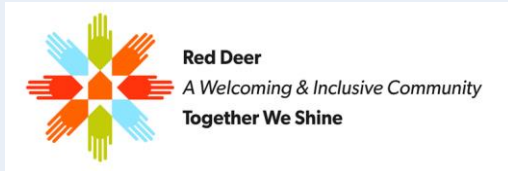
RDLIP Initiatives

- Project Srinivas – Language & Inclusion Charter (2017)
- Training for Immigrant Advisory Council on board governance and committee work (2017)
- Labour Market Trends Survey (2017, collaboration)
- Making Life Easier survey for men (2016)
- Immigrant Advisory Council speakers at 2017 Leadership Conference
- “Of the Village” and “The Doorsteps of Canada” Documentaries (2016 – 2017)
- Skateboarding Funday (2017, Collaboration Central AB Skateboard Association)
- Research of all researches (2017)



It Takes A Community To Welcome A Newcomer

A newcomer has the best ability to become a contributing resident if the entire community takes an active role in contributing to the rearing of the newcomer.





Contact

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